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33438	7590	09/03/2010

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EXAMINER
MEINECKE DIAZ, SUSANNA M

ART UNIT	PAPER NUMBER
3684	

DATE MAILED: 09/03/2010

APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
09/895,458	06/29/2001	Andrew W. Allemann	T00046	9006

TITLE OF INVENTION: AUTOMATED SYSTEM AND METHOD FOR MANAGING GOALS

APPLN. TYPE	SMALL ENTITY	ISSUE FEE DUE	PUBLICATION FEE DUE	PREV. PAID ISSUE FEE	TOTAL FEE(S) DUE	DATE DUE
nonprovisional	NO	$1510	$0	$0	$1510	12/03/2010

**THE APPLICATION IDENTIFIED ABOVE HAS BEEN EXAMINED AND IS ALLOWED FOR ISSUANCE AS A PATENT.
PROSECUTION ON THE MERITS IS CLOSED. THIS NOTICE OF ALLOWANCE IS NOT A GRANT OF PATENT RIGHTS.
THIS APPLICATION IS SUBJECT TO WITHDRAWAL FROM ISSUE AT THE INITIATIVE OF THE OFFICE OR UPON
PETITION BY THE APPLICANT. SEE 37 CFR 1.313 AND MPEP 1308.**

**THE ISSUE FEE AND PUBLICATION FEE (IF REQUIRED) MUST BE PAID WITHIN THREE MONTHS FROM THE
MAILING DATE OF THIS NOTICE OR THIS APPLICATION SHALL BE REGARDED AS ABANDONED. THIS
STATUTORY PERIOD CANNOT BE EXTENDED. SEE 35 U.S.C. 151. THE ISSUE FEE DUE INDICATED ABOVE DOES
NOT REFLECT A CREDIT FOR ANY PREVIOUSLY PAID ISSUE FEE IN THIS APPLICATION. IF AN ISSUE FEE HAS
PREVIOUSLY BEEN PAID IN THIS APPLICATION (AS SHOWN ABOVE), THE RETURN OF PART B OF THIS FORM
WILL BE CONSIDERED A REQUEST TO REAPPLY THE PREVIOUSLY PAID ISSUE FEE TOWARD THE ISSUE FEE NOW
DUE.**

HOW TO REPLY TO THIS NOTICE:

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II. PART B - FEE(S) TRANSMITTAL, or its equivalent, must be completed and returned to the United States Patent and Trademark Office
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III. All communications regarding this application must give the application number. Please direct all communications prior to issuance to
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PTOL-85 (Rev. 08/07) Approved for use through 08/31/2010.

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_____ (Depositor's name)

_____ (Signature)

_____ (Date)

APPLICATION NO.	FILING DATE	FIRST NAMED INVENTOR	ATTORNEY DOCKET NO.	CONFIRMATION NO.
09/895,458	06/29/2001	Andrew W. Allemann	T00046	9006

TITLE OF INVENTION: AUTOMATED SYSTEM AND METHOD FOR MANAGING GOALS

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nonprovisional	NO	$1510	$0	$0	$1510	12/03/2010

EXAMINER	ART UNIT	CLASS-SUBCLASS
MEINECKE DIAZ, SUSANNA M	3684	705-007000

1. Change of correspondence address or indication of "Fee Address" (37 CFR 1.363).

❑ Change of correspondence address (or Change of Correspondence Address form PTO/SB/122) attached.

❑ "Fee Address" indication (or "Fee Address" Indication form PTO/SB/47; Rev 03-02 or more recent) attached. **Use of a Customer Number is required.**

2. For printing on the patent front page, list

(1) the names of up to 3 registered patent attorneys or agents OR, alternatively,

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1 _____

2 _____

3 _____

3. ASSIGNEE NAME AND RESIDENCE DATA TO BE PRINTED ON THE PATENT (print or type)

PLEASE NOTE: Unless an assignee is identified below, no assignee data will appear on the patent. If an assignee is identified below, the document has been filed for recordation as set forth in 37 CFR 3.11. Completion of this form is NOT a substitute for filing an assignment.

(A) NAME OF ASSIGNEE

(B) RESIDENCE: (CITY and STATE OR COUNTRY)

Please check the appropriate assignee category or categories (will not be printed on the patent) :   ❑ Individual   ❑ Corporation or other private group entity   ❑ Government

4a. The following fee(s) are submitted:

❑ Issue Fee
❑ Publication Fee (No small entity discount permitted)
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❑ A check is enclosed.
❑ Payment by credit card. Form PTO-2038 is attached.
❑ The Director is hereby authorized to charge the required fee(s), any deficiency, or credit any overpayment, to Deposit Account Number _____ (enclose an extra copy of this form).

5. Change in Entity Status (from status indicated above)

❑ a. Applicant claims SMALL ENTITY status. See 37 CFR 1.27.   ❑ b. Applicant is no longer claiming SMALL ENTITY status. See 37 CFR 1.27(g)(2).

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This collection of information is required by 37 CFR 1.311. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, Virginia 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, Virginia 22313-1450.

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EXAMINER
MEINECKE DIAZ, SUSANNA M

ART UNIT	PAPER NUMBER
3684	

DATE MAILED: 09/03/2010

Determination of Patent Term Adjustment under 35 U.S.C. 154 (b)
(application filed on or after May 29, 2000)

The Patent Term Adjustment to date is 398 day(s). If the issue fee is paid on the date that is three months after the mailing date of this notice and the patent issues on the Tuesday before the date that is 28 weeks (six and a half months) after the mailing date of this notice, the Patent Term Adjustment will be 398 day(s).

If a Continued Prosecution Application (CPA) was filed in the above-identified application, the filing date that determines Patent Term Adjustment is the filing date of the most recent CPA.

Applicant will be able to obtain more detailed information by accessing the Patent Application Information Retrieval (PAIR) WEB site (http://pair.uspto.gov).

Any questions regarding the Patent Term Extension or Adjustment determination should be directed to the Office of Patent Legal Administration at (571)-272-7702. Questions relating to issue and publication fee payments should be directed to the Customer Service Center of the Office of Patent Publication at 1-(888)-786-0101 or (571)-272-4200.

PTOL-85 (Rev. 08/07) Approved for use through 08/31/2010.

	Application No.	**Applicant(s)**
Notice of Allowability	09/895,458	ALLEMANN ET AL.
	Examiner	**Art Unit**	
	Susanna M. Diaz	3684	

-- The MAILING DATE of this communication appears on the cover sheet with the correspondence address--

All claims being allowable, PROSECUTION ON THE MERITS IS (OR REMAINS) CLOSED in this application. If not included herewith (or previously mailed), a Notice of Allowance (PTOL-85) or other appropriate communication will be mailed in due course. **THIS NOTICE OF ALLOWABILITY IS NOT A GRANT OF PATENT RIGHTS.** This application is subject to withdrawal from issue at the initiative of the Office or upon petition by the applicant. See 37 CFR 1.313 and MPEP 1308.

1. ☒ This communication is responsive to *the Examiner's amendment agreed to on August 24, 2010*.

2. ☒ The allowed claim(s) is/are *1-13 and 56-85*.

3. ☐ Acknowledgment is made of a claim for foreign priority under 35 U.S.C. § 119(a)-(d) or (f).

    a) ☐ All   b) ☐ Some*   c) ☐ None   of the:

         1. ☐ Certified copies of the priority documents have been received.

         2. ☐ Certified copies of the priority documents have been received in Application No. _____ .

         3. ☐ Copies of the certified copies of the priority documents have been received in this national stage application from the International Bureau (PCT Rule 17.2(a)).

     * Certified copies not received: _____ .

Applicant has THREE MONTHS FROM THE "MAILING DATE" of this communication to file a reply complying with the requirements noted below. Failure to timely comply will result in ABANDONMENT of this application.
THIS THREE-MONTH PERIOD IS NOT EXTENDABLE.

4. ☐ A SUBSTITUTE OATH OR DECLARATION must be submitted. Note the attached EXAMINER'S AMENDMENT or NOTICE OF INFORMAL PATENT APPLICATION (PTO-152) which gives reason(s) why the oath or declaration is deficient.

5. ☐ CORRECTED DRAWINGS (as "replacement sheets") must be submitted.

     (a) ☐ including changes required by the Notice of Draftsperson's Patent Drawing Review (PTO-948) attached

         1) ☐ hereto or 2) ☐ to Paper No./Mail Date _____.

     (b) ☐ including changes required by the attached Examiner's Amendment / Comment or in the Office action of Paper No./Mail Date _____.

Identifying indicia such as the application number (see 37 CFR 1.84(c)) should be written on the drawings in the front (not on the back) of each sheet. Replacement sheet(s) should be labeled as such in the header according to 37 CFR 1.121(d).

6. ☐ DEPOSIT OF and/or INFORMATION about the deposit of BIOLOGICAL MATERIAL must be submitted. Note the attached Examiner's comment regarding REQUIREMENT FOR THE DEPOSIT OF BIOLOGICAL MATERIAL.

Attachment(s)

1. ☐ Notice of References Cited (PTO-892)

2. ☐ Notice of Draftsperson's Patent Drawing Review (PTO-948)

3. ☐ Information Disclosure Statements (PTO/SB/08), Paper No./Mail Date _____

4. ☐ Examiner's Comment Regarding Requirement for Deposit of Biological Material

5. ☐ Notice of Informal Patent Application

6. ☐ Interview Summary (PTO-413). Paper No./Mail Date _____ .

7. ☒ Examiner's Amendment/Comment

8. ☐ Examiner's Statement of Reasons for Allowance

9. ☐ Other _____.

/Susanna M. Diaz/
Primary Examiner, Art Unit 3684

1   **EXAMINER'S AMENDMENT**

2   1.   An examiner's amendment to the record appears below. Should the

3   changes and/or additions be unacceptable to applicant, an amendment may be

4   filed as provided by 37 CFR 1.312. To ensure consideration of such an

5   amendment, it MUST be submitted no later than the payment of the issue fee.

6   Authorization for this examiner's amendment was given in a telephone

7   interview with Kent Chambers (Reg. No. 38,839) on August 24, 2010.

8   The application has been amended as follows:

9   1.   (Currently Amended) A guidance method of maintaining goals
10   using a computer system with at least first and second goal types so as to
11   promote goal alignment, the guidance method comprising:
12   providing a first rule for relationships between goals of the first goal type;
13   providing a second rule for relationships between goals of the first goal type and
14   goals of the second goal type;
15   storing a primary goal of the first goal type;
16   ~~dynamically~~ determining content for a user interface, ~~based on~~ in accordance with
17   the first and second rules, such that the content directs a user of the user
18   interface in generation of content of a secondary goal of the second goal
19   type that causes alignment of the secondary goal with the primary goal of
20   the first goal type;
21   performing using a computer system:
22   storing the secondary goal of the second goal type;
23   requesting verification of alignment between the primary goal and the
24   secondary goal;
25   indicating alignment of the primary goal and the secondary goal at least
26   upon receiving a response to the requested verification of
27   alignment;

28   determining, with the computer system, [[if]] _that_ the primary goal has

29   been modified; _and_

30   executing goal alignment code to (i) check for primary goal and secondary

31   goal alignment and ,when the primary goal is modified, (ii)

32   generate an alignment warning with the computer system to

33   provide notice regarding alignment between the modified primary

34   goal and the secondary goal, wherein to generate an alignment

35   warning comprises generating an alignment warning for display to

36   alert a viewer of the display of the alignment warning.

1   2.   (Currently Amended) The method of Claim 1, further comprising:

2   activating a wizard, wherein:

3   _dynamically_ determining content for the user interface comprises automatically

4   customizing content for a screen capable of being displayed by the wizard,

5   ~~based on~~ _in accordance with_ at least one of the first rule and the second

6   rule, to direct the user of the user interface in the generation of the content

7   of the secondary goal that results in alignment of the secondary goal with

8   the primary goal.

1   3.   (Currently Amended) The method of Claim 2, further comprising:

2   activating the wizard in response to a request from a user to modify the secondary

3   goal;

4   prompting the user to select a team to be associated with the secondary goal from

5   a drop-down list of teams; and

6   prompting the user to select a parent goal for the secondary goal from a list

7   showing all team goals linked to the selected team, _wherein the parent_

8   _goal selected by the user becomes the primary goal_.

1   4.   (Previously Presented) The method of Claim 3, further comprising:

2   in response to modification of the secondary goal, automatically determining

3   whether a child goal exists for the secondary goal; and

4   in response to determining that the child goal does exist, automatically flagging

5   the child goal to cause a user interface for an owner of that child goal to

6   indicate that the child goal should be checked for alignment.

1   5.   (Original) The method of Claim 4, further comprising:

2   determining that the owner has verified the alignment of the child goal; and

3   in response to determining that the owner has verified the alignment,

4   automatically unflagging the child goal.

1   6.   (Previously Presented) The method of Claim 5, wherein

2   determining content for the user interface comprises automatically flagging the

3   secondary goal for supervisory approval in response to determining that the user

4   has a supervisor.

1   7.   (Previously Presented) The method of Claim 6, wherein

2   determining content for the user interface comprises:

3   populating objects for a graphical user interface with alignment information and

4   warnings; and

5   providing connections to tools for checking alignment.

1   8.   (Original) The method of Claim 7, wherein populating objects for a

2   graphical user interface with alignment information and warnings comprises

3   specifying an appearance for at least one of a manager warning object, a

4   feedback warning object, and an alignment warning object.

1   9.   (Original) The method of Claim 8, wherein specifying an

2   appearance for at least one of a manager warning object, a feedback warning

3   object, and an alignment warning object comprises highlighting the alignment

4   warning object in response to determining that the parent goal has been

5   modified.

1   10.   (Previously Presented) The method of Claim 8, wherein specifying

2   an appearance for at least one of a manager warning object, a feedback warning

3   object, and an alignment warning object comprises highlighting the manager

4   warning object in response to determining that a supervisor has provided

5   feedback pertaining to the secondary goal.

1   11.   (Original) The method of Claim 7, wherein:

2   providing connections to tools for checking alignment comprises providing an

3   alignment warning object; and

4   the method further comprises displaying an interface for viewing the parent goal,

5   in response to selection of the alignment warning object.

1   12.   (Previously Presented) The method of Claim 7, wherein

2   determining content for the user interface further comprises providing an

3   evaluation status object that indicates whether a supervisor has evaluated the

4   secondary goal.

1   13.   (Previously Presented) The method of Claim 12, wherein

2   determining content for the user interface further comprises providing an

3   evaluation summary object that reflects evaluation results relating to at least one

4   of importance and effectiveness of the secondary goal.

1   14.-55.   (Canceled)

1   56.   (Previously Presented) The method of Claim 1 wherein generation of

2   content of a secondary goal of the second goal type that causes alignment of the

3   secondary goal with the primary goal of the first goal type comprises generation of the

4   content of the secondary goal that results in realization of at least part of the primary

5   goal.

1   57.   (Currently Amended) A computer system comprising:

2   a processor; and

3   a memory, coupled to the processor, having code stored therein and executable by

4   the processor for:

5   providing a first rule for relationships between goals of the first goal type;

6   providing a second rule for relationships between goals of the first goal

7   type and goals of the second goal type;

8   storing a primary goal of the first goal type;

9   <u>dynamically</u> determining content for a user interface<s>, based on</s> <u>in</u>

10   <u>accordance with</u> the first and second rules, such that the content

11   directs a user of the user interface in generation of content of a

12   secondary goal of the second goal type that causes alignment of the

13   secondary goal with the primary goal of the first goal type;

14   storing the secondary goal of the second goal type;

15   <u>requesting verification of alignment between the primary goal and the</u>

16   <u>secondary goal;</u>

17   <u>indicating alignment of the primary goal and the secondary goal at least</u>

18   <u>upon receiving a response to the requested verification of</u>

19   <u>alignment;</u>

20   determining, with the computer system, [[if]] <u>that</u> the primary goal has

21   been modified; and

22   <s>upon modification of</s> <u>executing goal alignment code to (i) check for</u>

23   <u>primary goal and secondary goal alignment and ,when</u> the primary

24   goal <u>is modified,</u> <u>(ii)</u> <s>generating</s> <u>generate</u> an alignment warning

25   with the computer system to provide notice regarding alignment

26   between the modified primary goal and the secondary goal,

27   wherein <s>generating</s> <u>to generate</u> an alignment warning comprises

28   generating an alignment warning for display to alert a viewer of

29   the display of the alignment warning.

1   58.   (Currently Amended)   The computer system of Claim 57 wherein the

2   code is further configured for:

3   activating a wizard; and

4   wherein the code for <u>dynamically</u> determining content for a user interface is

5   further configured for automatically customizing content for a screen

6   capable of being displayed by the wizard<s>, based on</s> <u>in accordance with</u> at

7   least one of the first rule and the second rule, to direct the user of the user

8   interface in the generation of the content of the secondary goal that results

9   in alignment of the secondary goal with the primary goal.

1   59.   (Currently Amended) The computer system of Claim 58 wherein the code

2 is further configured for:

3   activating the wizard in response to a request from a user to modify the secondary

4   goal;

5   prompting the user to select a team to be associated with the secondary goal from

6   a drop-down list of teams; and

7   prompting the user to select a parent goal for the secondary goal from a list

8   showing all team goals linked to the selected team, wherein the parent

9   goal selected by the user becomes the primary goal.

1   60.   (Previously Presented) The computer system of Claim 59 wherein the

2 code is further configured for:

3   in response to modification of the secondary goal, automatically determining

4   whether a child goal exists for the secondary goal; and

5   in response to determining that the child goal does exist, automatically flagging

6   the child goal to cause a user interface for an owner of that child goal to

7   indicate that the child goal should be checked for alignment.

1   61.   (Previously Presented) The computer system of Claim 60 wherein the

2 code is further configured for:

3   determining that the owner has verified the alignment of the child goal; and

4   in response to determining that the owner has verified the alignment,

5   automatically unflagging the child goal.

1   62.   (Previously Presented) The computer system of Claim 61 wherein the

2 code for determining content for the user interface is further configured for automatically

3 flagging the secondary goal for supervisory approval in response to determining that the

4 user has a supervisor.

1   63.   (Previously Presented) The computer system of Claim 62 wherein the
2 code for determining content for the user interface is further configured for:
3   populating objects for a graphical user interface with alignment information and
4   warnings; and
5   providing connections to tools for checking alignment.

1   64.   (Previously Presented) The computer system of Claim 63 wherein the
2 code for populating objects for a graphical user interface with alignment information and
3 warnings is further configured for specifying an appearance for at least one of a manager
4 warning object, a feedback warning object, and an alignment warning object.

1   65.   (Previously Presented) The computer system of Claim 64 wherein the
2 code for specifying an appearance for at least one of a manager warning object, a
3 feedback warning object, and an alignment warning object is further configured for
4 highlighting the alignment warning object in response to determining that the parent goal
5 has been modified.

1   66.   (Previously Presented) The computer system of Claim 64 wherein the
2 code for specifying an appearance for at least one of a manager warning object, a
3 feedback warning object, and an alignment warning object comprises is further
4 configured for highlighting the manager warning object in response to determining that a
5 supervisor has provided feedback pertaining to the secondary goal.

1   67.   (Previously Presented) The computer system of Claim 63 wherein the
2 code is further configured for:
3   providing connections to tools for checking alignment comprises providing an
4   alignment warning object; and
5   the code is further configured for displaying an interface for viewing the parent
6   goal, in response to selection of the alignment warning object.

1   68.   (Previously Presented) The computer system of Claim 63 wherein the
2   code for determining content for the user interface is further configured for providing an
3   evaluation status object that indicates whether a supervisor has evaluated the secondary
4   goal.

1   69.   (Previously Presented) The computer system of Claim 68 wherein the
2   code for determining content for the user interface is further configured for providing an
3   evaluation summary object that reflects evaluation results relating to at least one of
4   importance and effectiveness of the secondary goal.

1   70.   (Previously Presented) The computer system of Claim 57 wherein
2   generation of content of a secondary goal of the second goal type that causes alignment
3   of the secondary goal with the primary goal of the first goal type comprises generation of
4   the content of the secondary goal that results in realization of at least part of the primary
5   goal.

1   71.   (Currently Amended) A tangible, non-transitory computer readable
2   medium comprising code stored therein and executable by a processor, wherein the code
3   is configured for:
4   providing a first rule for relationships between goals of the first goal type;
5   providing a second rule for relationships between goals of the first goal
6   type and goals of the second goal type;
7   storing a primary goal of the first goal type;
8   dynamically determining content for a user interface, based on in
9   accordance with the first and second rules, such that the content
10   directs a user of the user interface in generation of content of a
11   secondary goal of the second goal type that causes alignment of the
12   secondary goal with the primary goal of the first goal type;
13   storing the secondary goal of the second goal type;
14   requesting verification of alignment between the primary goal and the
15   secondary goal;

16   indicating alignment of the primary goal and the secondary goal at least

17   upon receiving a response to the requested verification of

18   alignment;

19   determining, with the computer system, [[if]] that the primary goal has

20   been modified; and

21   upon modification of executing goal alignment code to (i) check for

22   primary goal and secondary goal alignment and ,when the primary

23   goal is modified, (ii) generating generate an alignment warning

24   with the computer system to provide notice regarding alignment

25   between the modified primary goal and the secondary goal,

26   wherein generating to generate an alignment warning comprises

27   generating an alignment warning for display to alert a viewer of

28   the display of the alignment warning.

1   72.   (Currently Amended) The tangible, non-transitory computer readable

2 medium of Claim 71 wherein the code is further configured for:

3   activating a wizard; and

4   wherein the code for dynamically determining content for a user interface is

5   further configured for automatically customizing content for a screen

6   capable of being displayed by the wizard, based on in accordance with at

7   least one of the first rule and the second rule, to direct the user of the user

8   interface in the generation of the content of the secondary goal that results

9   in alignment of the secondary goal with the primary goal.

1   73.   (Currently Amended) The tangible, non-transitory computer readable

2 medium of Claim 72 wherein the code is further configured for:

3   activating the wizard in response to a request from a user to modify the secondary

4   goal;

5   prompting the user to select a team to be associated with the secondary goal from

6   a drop-down list of teams; and

7   prompting the user to select a parent goal for the secondary goal from a list
8   showing all team goals linked to the selected team, wherein the parent
9   goal selected by the user becomes the primary goal.

1   74.   (Previously Presented) The tangible, non-transitory computer readable
2 medium of Claim 73 wherein the code is further configured for:
3   in response to modification of the secondary goal, automatically determining
4   whether a child goal exists for the secondary goal; and
5   in response to determining that the child goal does exist, automatically flagging
6   the child goal to cause a user interface for an owner of that child goal to
7   indicate that the child goal should be checked for alignment.

1   75.   (Previously Presented) The tangible, non-transitory computer readable
2 medium of Claim 74 wherein the code is further configured for:
3   determining that the owner has verified the alignment of the child goal; and
4   in response to determining that the owner has verified the alignment,
5   automatically unflagging the child goal.

1   76.   (Previously Presented) The tangible, non-transitory computer readable
2 medium of Claim 75 wherein the code for determining content for the user interface is
3 further configured for automatically flagging the secondary goal for supervisory approval
4 in response to determining that the user has a supervisor.

1   77.   (Previously Presented) The tangible, non-transitory computer readable
2 medium of Claim 76 wherein the code for determining content for the user interface is
3 further configured for:
4   populating objects for a graphical user interface with alignment information and
5   warnings; and
6   providing connections to tools for checking alignment.

1   78.   (Previously Presented) The tangible, non-transitory computer readable
2 medium of Claim 77 wherein the code for populating objects for a graphical user

3   interface with alignment information and warnings is further configured for specifying an
4   appearance for at least one of a manager warning object, a feedback warning object, and
5   an alignment warning object.

1   79.   (Previously Presented) The tangible, non-transitory computer readable
2   medium of Claim 78 wherein the code for specifying an appearance for at least one of a
3   manager warning object, a feedback warning object, and an alignment warning object is
4   further configured for highlighting the alignment warning object in response to
5   determining that the parent goal has been modified.

1   80.   (Previously Presented) The tangible, non-transitory computer readable
2   medium of Claim 79 wherein the code for specifying an appearance for at least one of a
3   manager warning object, a feedback warning object, and an alignment warning object
4   comprises is further configured for highlighting the manager warning object in response
5   to determining that a supervisor has provided feedback pertaining to the secondary goal.

1   81.   (Previously Presented) The tangible, non-transitory computer readable
2   medium of Claim 77 wherein the code is further configured for:
3   providing connections to tools for checking alignment comprises providing an
4   alignment warning object; and
5   the code is further configured for displaying an interface for viewing the parent
6   goal, in response to selection of the alignment warning object.

1   82.   (Previously Presented) The tangible, non-transitory computer readable
2   medium of Claim 77 wherein the code for determining content for the user interface is
3   further configured for providing an evaluation status object that indicates whether a
4   supervisor has evaluated the secondary goal.

1   83.   (Previously Presented) The tangible, non-transitory computer readable
2   medium of Claim 82 wherein the code for determining content for the user interface is
3   further configured for providing an evaluation summary object that reflects evaluation
4   results relating to at least one of importance and effectiveness of the secondary goal.

1   84.   (Previously Presented) The tangible, non-transitory computer readable

2   medium of Claim 71 wherein generation of content of a secondary goal of the second

3   goal type that causes alignment of the secondary goal with the primary goal of the first

4   goal type comprises generation of the content of the secondary goal that results in

5   realization of at least part of the primary goal.

1   85.   (Previously Presented) The method of Claim 1 wherein generating an

2   alignment warning comprises presenting a message on a computer display.

Conclusion

2.   Claims 1-13 and 56-85 are allowed.

3.   Any inquiry concerning this communication or earlier communications from the

examiner should be directed to Susanna M. Diaz whose telephone number is (571) 272-

6733. The examiner can normally be reached on Monday-Friday, 8 am - 4:30 pm.

        If attempts to reach the examiner by telephone are unsuccessful, the examiner's

supervisor, Kambiz Abdi can be reached on (571) 272-6702. The fax phone number for

the organization where this application or proceeding is assigned is 571-273-8300.

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